



FWB Park Brown

Executive Search

# Our Energy Practice

We are the longest established and largest executive search firm headquartered in Scotland, with offices in Aberdeen, Edinburgh, London and Newcastle.

2022





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# FWB Park Brown Executive Search

FWB Park Brown advises and supports clients in recruiting Board level Senior Management talent.

Our track record spans 30 years and we are among the top 30 executive search firms in the UK. Our business is built on long-term relationships and commitment to serving the needs of our clients.





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# Energy - a core sector

FWB has a committed focus on the energy sector. In 2015, FWB acquired the energy sector executive search specialist Park Brown International, a business which at that point had a 25 year sector track record.

Today, our Energy Sector delivery team has a combined experience of over 100 years and operates from each of our offices. The team has extensive experience of handling assignments in their domestic markets, but also working internationally.

We have advised a broad range of clients across the wider energy sector.

Oil & gas and renewables are our core markets. We have particularly deep experience of working across the supply chains for these industries and have worked with organisations of varying size and scale, from established multi-national corporations to technology-led SME's.

FWB Park Brown supports clients with the recruitment of executive and non-executive board appointments, corporate functional and business unit leadership as well as niche technical roles.



# Our Track Record

Some of the leadership appointments we have supported in the Energy sector include:

## Board Level

- Chief Executive Officer
- Chief Financial Officer
- Non Executive Chair
- Non Executive Director

## Asset

- Country Manager (multiple countries)
- Asset Manager
- VP Operations
- Head of Subsurface
- Head of Offshore Wind

## Technical

- Head of Subsurface
- Drilling Manager
- Head of Exploration
- Technical Authorities (multiple disciplines)
- Head of Technical Services - Hydrogen
- Head of Global Shutdowns & Turnarounds

## Functional

- Group Finance Director
- Head of Human Resources
- VP Corporate Affairs
- Group Commercial Manager
- Group Head of Strategy
- Engineering Director
- Head of Projects
- Head of Sustainability
- VP Marketing & Communications
- Group Head of Tax
- Group General Counsel

## Commercial

- Head of Strategy and Growth
- Head of Offshore Wind
- Country Managers
- Head of Business Development, Offshore Wind
- Head of M&A
- Group Commercial Manager
- Group Head of Procurement

Just some of the clients our team have worked with are:



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# Our Team

We have a dedicated Energy practice, and our delivery team is as follows:



**John Cameron**  
Director / Head of Energy  
Practice



**Nia Lynch-Cryle**  
Senior Consultant



**Kieran Whyte**  
Senior Consultant



**Alison MacLeod**  
Talent Attraction & Research  
Consultant



**Jemma Knight**  
Executive Assistant



**Peter Roberts**  
Director



**Lucy Pickering**  
Talent Attraction & Research  
Consultant



**Adam Brown**  
Director



**David Flanagan**  
Director of Talent Attraction  
& Research



**Lauren Baxter**  
Talent Attraction & Research  
Consultant



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# Thank you.



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## **FWB Park Brown**

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